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!
"##$%&' (!) *!*+'!, -, -. /..!O''*123!
!"#$%&"'&($) * (++*&"'&(, +&-"."$#%"&*-, "".&"'&/01+*&
! "#$%&'() *(%+&(,)-./(! &&%"#O(
!"#$%&'() *"#+(,'(-.-/(
*234564&7689:; 6&-6<264-&73><64&!:34?4::; &
@A@B&&&<:CD&*2E&*24662-&F:8?6<&-"&&AGHG@&
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 $G"1\%$3\%29(*"17\#$5\$)(\%(611\$(175"7\#5J)(1H(915(29\%942(1H(P\#852B(V"52\#\$589(W118218(31FF58\$5\$(P"B(Z\#8M5+G\%45"(H1"(1182(F1\$5"\%)\#18(1H(915(57589(\%8\$("5*1"95\$(91\%9(^"B(V\%895+(*"17\#\$5\$(\%(31F*"51582\#75(4*\$\%95(18(D94\$589(T\#H5(39\#749\#52B((18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(T\#H5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94\$589(TH5(18(D94*1$

V"52#\$589(W1I 8218(8195\$(91 %9(A1FF5835F589(#2(%(F189I (%) %&(%8\$(91 %9(%+4F(%8\$() +4F8#(\$1%"\$(F5FG5"'() 8\$"5%(V%225F%8'(] [N'(I %2(%6"55\$(91(*"17#\$5("5F%"M2(%9(9I 5(48\$5"6"%\$4%95(35"5F18#52B(V"52#\$589(W1I 8218("57#5) 5\$(9I 5(48#75"2#9&(%33"5\$#9%9#18(*"13522(9I %9(911M(*+%35(9I #2(25F5295"("5*1"9#86(9I %9(AI %#"F%8(D%+%R%"(%8\$(K#35(AI %#"(D9%"R5"(*%"9#3#*%95\$(#8(9I 5(%33"5\$#9%9#18(31FF#9955]2(7#2#9(91(3%F*42B(V"52#\$589(W1I 8218("5*1"95\$(9I %9(9I 5(H55\$G%3M(H"1F(9I 5(X#6I 5"(T5%"8#86(A1FF#22#18(>XTA?(I %2(G558(**12#9#75B(X5(9I %8M5\$(

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0"42955(D9%"R5"(F19#185$(91(%**"175(*"1F19#18(%8$(9584"5("531FF58$%9#182(%2(*"525895$E(25318$5$(G&(0"42955(
D%8$5"2B() * * "175$(=<. B(
       , &("%(. &' ) 12&/!*+)*!*+'!; %)$(!%5!<$89*' ' 9!%5!*+'!6%7%$) (%!4=+%%7!%5! > 12' 9!) ##$%&' 9!*+'!5%77%G123!
       $'=%OO'2()*1%29!%5!#$%O%*1%2!)2(-%$!*'28$'H!!
       #345(/67869!M6%O#8*'$!4=1'2='NH!$'=%OO'2(!#$%O%*1%2!*%!''99%=1)*'!L$%5'99%$!G1*+!*'28$'!!
       /: ;48(+6993;547<!M"##71'(!>)*+'O)*1=9!)2(!4*)*19*1=9\\H!$'=%OO'2(!0'!3$)2*'(!*'28$'!!!
       =6>3: 7(133!M>12123!P2312' '$123NH!$' =%OO' 2(!0' !3$) 2*' (!*' 28$' !!
       -53?4@(#6A6;;3B'48C>53;!MB'%7%3:!)2(!B'%7%31=)7!P2312''$123M!!$'=%OO'2(!#$%O%*1%2!*%!L$%5'99%$!!
       D: ;;473(E6CF6;G!M>'*)78$31=)7!)2(!>)*'$1)79!P2312''$123NH!$'=%OO'2(!#$%O%*1%2!*%!L$%5'99%$!!!
       '83A37(E67F6A4C>!M> '*)7/8$31=)7!)2(!>)*'$1)79!P2312''$123NH$'=%OO'2(!#$%O%*1%2!*%!L$%5'99%$!!!
       =3HH;3I('>;6<<3!MB'%#+:91=9NH!$'=%OO'2(!#$%O%*1%2!*%!L$%5'99%$!!!
       ! 3376F@>4('47<>!ML+: 91=9NH!$' =%OO' 2(!#$%O%*1%2!*%!'' 99%=1) *' !L$%5' 99%$!G1*+!*' 28$' !!
       #4C: 53(' 948>!M>12123!P2312' '$123NH!$' =%OO' 2(!#$%O%*1%2!*%!'' 99%=1) *' !L$%5' 99%$!G1*+!*' 28$' !!
       '83A37('948>!MP=%2%O1=9!)2(!;8912'99NH!$'=%OO'2(!#$%O%*1%2!*%!''99%=1)*'!L$%5'99%$!G1*+!*'28$'!!
       #345('J554A67!M>'=+)21=)7!P2312''$123NH!$'=%OO'2(!#$%O%*1%2!*%!L$%5'99%$!!!
       E3K967(%6>96@3L4!ML' *$%7' 8O!P2312' ' $123M!$' =%OO' 2(!0' !3$) 2*' (!*' 28$' !!
       +J6(M67<!M6%O#8*'$!4=1'2='NH!$'=%OO'2(!#$%O%*1%2!*%!L$%5'99%$!!!
       N46: 5: 7<(047!ML'*$%7'80!P2312''$123!P2312''$123NH!$'=%00'2(!#$%0%*1%2!*%!L$%5'99%$!!
       <')=+123!K)=87*: H!L$%O%*1%2!!
       M37GI(*4@>3;!M6%O#8*'$!4=1'2='NH!$'=%OO'2(!#$%O%*1%2!*%!<')=+123!L$%5'99%$!!
       ! 4F3(! 4FJCF4!M''##71' (!>)*+'O)*1=9!)2(!4*)*19*1=9\\H!$'=%OO'2(!#$%O%*1%2!*%!<')=+123!L$%5'99%$!!
       /3;;4CF(.:G;4<J3P!M>'=+)21=)7!P2312''$123NH!$'=%OO'2(!#$%O%*1%2!*%!<')=+123!L$%5'99%$!
       D>35@36('65476@!MP2312''$123!Q'9132!)2(!4%=1'*:NH!$'=%OO'2(!#$%O%*1%2!*%!<')=+123!L$%5'99%$!!
       =J@847(' >6HH3;!M6+' O1=)7!)2(!; 1%7%31=)7!P2312' '$123NH!$' =%OO'2(!#$%O%*1%2!*%!<' )=+123!L$%5' 99%$!!
       &9451('948>!ML+:91=9NH!$'=%OO'2(!#$%O%*1%2!*%!<')=+123!"99%=1)*'!L$%5'99%$!!
       '38>(%JCF3;!MR8O)21*1'9A!''$*9A!)2(!4%=1)7!4=1'2='9NH!$'=%OO'2(!#$%O%*1%2!*%!<')=+123!L$%5'99%$!
_4929%8$#86(!%34+9&() J%"$(G5(%**"175$(%2(24GF#995$B((
0"42955(D9%"R5"(F19#185$(91(%**"175(915(S1%"$(1H(0"42955( 4929%8$#86(!%34+9&() J%"$(%2(*"525895$E(25318$5$(G&(
0"42955(D95#8G5"6B() * * "175$(=<. B(
&
       , &("%(. &' ) 12&/!*+)*!*+'!; %)$(!%5!<$89*' ' 9!%5!*+'!6%7%$) (%!4=+%%7!%5! > 12' 9!) G)$(9!Q$F!S%' 7!421' ('$!*+'!
       ; %)$(!%5!<$89*' '9T!C8*9*)2(123!K)=87*:!"G)$(F!
&
D%GG%9#3%+(C5L45292(
                                              (^"B(X1+R(*"17#$5$(%(G"#5H(175"7#5J)(1H(-/(2%GG%9#3%+("5L45292(
24GF#995$(H1"(%**"17%+(%8$("5*1"95$(91 %9(91 5&(1 %75(G558("57#5J 5$(%8$(%**"175$(G&(91 5(%**"1*"#%95(^5*%"9F 589(
X5%$(%8$(^5%8B(^"B(X1+R("531FF58$2(915(H%34+9&(F5FG5"2(G5(6"%895$(915("5L45295$(2%GG%9#3%+2B(X5("5*1"95$(915(
84FG5"(1H("5L45292(#2(2#F#\%"(91(*"57#142(&5\%"2(J#91(21F5(\%\$\a429F5892(\$45(91(915(\*\8\$\5F#3(\%8\$(81\95\$(91\\%)F129(
%"5(2#86+5<25 F 5295"(2%GG%9#3%+2B((
O"42955(D9%"R5"(F 19#185$(91(%**"175(915(2%GG%9#3%+("5L45292(%2(*"525895$E(25318$5$(G&(O"42955(D95#8G5"6B(
) * * "175$(=<. B(
        , &("%(. &' ) 12&/!*+)*!*+'!; %)$(!%5!<$89*' ' 9!%5!*+'!6%7%$) (%!4=+%%7!%5!>12' 9!)##$%&' 9!*+'!5%77%G123!5%$!
       9)00)*1=)79!5%$!*+'!*'$OM9N!12(1=)*'(F!
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; '29%2A!Q)&1(!!! BPBU!!! "V!. /. WI. E! ; %X()3A!PO\$8!!! ">4!!! 4#\$123!. /. E! Q8X382A!4'O2'O! >U!!! 6)7'2()\$!V')\$!. /. E!

B%\$O)2A!; \$1)2!!! >>P!!! K

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48\$5""5*"525895\$(294\$5892(>/-b?B(015"5(J%2(\$#23422#18("56%"\$#86(915(5HH539(1H(35"9#H#3%95(*"16"%F2(18(%\$F#22#18("%952B(("%952B(("175"7#5J(1H(915(3129(1H(%9958\$%835("175"7#5J(1H(915(3129(1H(%9958\$%835("175"7#5J(1H(915(3129(1H(%9958\$%835("175"7#5J(1H(915(3129(1H(%9958\$%835("175"7#5J(1H(915(3129(1H(%9958\$%835("175"7#5J(1H(915(3129(1H(%9958\$%835("175"7#5J(1H(915(3129(1H(%9958\$%835("175"7#5J(1H(915(3129(1H(%9958\$%835("175"7#5J(1H(915(3129(1H(%9958)))))))))))))))))))))))))))

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(P"B() #$%8(T5J#2'(48$5"6"%$4%95(294$589(G1$&(*"52#$589'(5294$589'(6175"8F589'(5294$589'(6175"8F589'(5294$589'(6175"8F589'(39#7#9#526)1#2(*%29(&5%"B(X5("57#5J5$(915)2)U(505349#75(95%F(%8$(915#"(2*53#)#3("1+52B(P"B(T5J#2(*"17#$5$(%8(175"7#5J(1H(%884%+(575892(%8$("52*182#G##9#52B(X5(*"17#$5$(#8H1"F%9#18(18(915("5H1"F2(915(gDU(1%2(31F*+595$'(#83+4$#86(91"55(85J(31%#"(*12#)#182'(%8$(5HH1"92("5+%95$(91(2429%#8%G##9&'($#75"2#9&'(#83+42#18'(%8$(%33522(>^dn))?(%8$(H#23%+("52*182#G##9&(%85("52*182#G##9&(%85("52*182#G#9&(%85("52*182#G#9&(%85("52*182#G#9&(%85("52*182#G#9&(%85("52*182#G#9&(%85("52*182#G#9&(%85("52*182#G#9&(%85("52*182#G#9&(%82*%"583&B(P"B(T5J#2(*"17#$5$(%8(175"7#5J(1H(915(15%+91(%8$(J5++8522(25"7#352(529%G#215$(%8$(24**1"95$B(X5("5*1"95$(18(gDU(%$713%3&(*"16"%F2(%8$(1915"("5214"352B((
```